



MISSION: To provide opportunities and pathways in a safe, supportive and technology-rich environment that engage, challenge and inspire students to achieve college and career readiness and to contribute to our 21st century community.

JOHN J. ROBIDOUX
SUPERINTENDENT OF SCHOOLS

SWANSEA PUBLIC SCHOOLS

ONE GARDNERS NECK ROAD
SWANSEA, MA 02777
(508) 675-1195
FAX (508) 672-1040

ELIZABETH A. WHITE
ASSISTANT SUPERINTENDENT

TO: All Staff, Parents and General Public

FROM: John J. Robidoux, Superintendent of Schools

DATE: August 2018

SUBJ: NOTICE OF NON-DISCRIMINATION POLICY

The Swansea Public Schools reaffirms that it does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, marital status, gender identity or expression, pregnancy, veteran status or sexual orientation in admission to, access to, treatment in, or employment in its programs or activities. The Swansea Public Schools also affirms its commitment to maintain a school and work environment free of harassment based on race, color, religion, sex, national origin, age, disability, marital status, gender identity or expression, pregnancy, veteran status or sexual orientation.

If you should have any questions about the policy, please feel free to contact Elizabeth White, Assistant Superintendent of Schools. She has been designated to respond to your inquiries and to be the school systems Title VI, Title IX and Section 504 Coordinator. Ms. White can be reached at One Gardners Neck Road, Swansea, MA, at (508) 675-1195.

If you have a complaint or concern that there has been discrimination, you may also follow the procedure outlined below:

1. Report the violation to the building principal. The building principal will meet with you and other persons who might have information about the issue and will attempt to resolve the issue. The building principal will issue his / her decision in writing to you.
2. If the complaint is not resolved, it can then be appealed to the school system's Title VI / Title IX / Section 504 Coordinator. This appeal must be in writing, describe the circumstances and the relief you seek. This appeal should be initiated within one week after receipt of the building principal's decision.
3. Within one week, the Title VI / Title IX / Section 504 Coordinator will meet with you. Following a review of the materials presented to the building principal and any additional investigation which is required, the coordinator will make a final determination on whether there has been a violation of the schools system's policy. If there has been a violation, the coordinator will indicate the steps to be taken to correct it.

Inquiries concerning the application of non-discrimination policies may also be referred to Office for Civil Rights, Boston Office, US Department of Education, 33 Arch Street, Suite 900, Boston, MA 02110-1491 (617) 289-0111.

The content of all Swansea school publications is available upon request in languages other than English. The Swansea Public Schools are committed to ensuring that all of its programs and facilities are accessible to all members of the public. Swansea Public Schools prohibits discrimination on the basis of sex, race, color, age, national origin, religion, disability, marital status, sexual orientation, gender identity or expression, pregnancy, or veteran status.